

Proposed Amendment to the Faculty Senate's
CCSU Promotion and Tenure Policy for Tenure-track Teaching Faculty

To follow section III.A:

Note: The 2016-2021 CSU-AAUP Collective Bargaining Agreement establishes a new category to be considered in promotion and tenure evaluations: "Record of any disciplinary action in the member's personnel file at the time of the evaluation." While the applicant for promotion or tenure is not obliged to include information in his/her portfolio that he/she does not wish to include, and a DEC is not obliged to seek out this information if it is not included, the candidate should be aware that the personnel file is available to a variety of individuals involved in the promotion and tenure process (DEC, dean, provost). If the candidate has a record of disciplinary action in his/her personnel file at the time of evaluation, he/she is advised to add to the portfolio a section labeled "Disciplinary Action" that includes the relevant record and the candidate's explanation of it, if any. If the candidate has no such record at the time of evaluation, he/she is advised to include in the portfolio a section labeled "Disciplinary Action" and note that no such record is present in his/her personnel file.